ANNOUNCEMENT

December 8, 2015

CROMBIE REIT CHOSEN AS ONE OF NOVA SCOTIA'S TOP EMPLOYERS

Crombie REIT is pleased to announce it has been chosen as one of *Nova Scotia's Top Employers* for 2016.

Don Clow, President & CEO of Crombie REIT says, "We are honoured to be chosen as one of Nova Scotia's Top Employers for the second consecutive year. Crombie truly is a great place to work and this award is reflective of our team's efforts to create a positive environment for our colleagues, tenants and customers."

Nova Scotia's Top Employers is an annual competition organized by the editors of *Canada's Top 100 Employers*. This special designation recognizes the employers in Nova Scotia that lead their industries in offering exceptional places to work.

Crombie is proud to be recognized as one of the top employers in the province of Nova Scotia where we are proudly head quartered. "Our greatest strength is our people and we proudly share this award with all of our colleagues across the country", adds Clow.

Crombie shares the title of 2016 Nova Scotia's Top Employers with the following organizations:

Admiral Insurance Services Inc.
CBCL Limited
Dalhousie University
Health Association Nova Scotia
High Liner Foods Incorporated
IMP Group Limited
Jazz Aviation LP
Killam Properties Inc.
Northwood Group of Companies
Nova Scotia Health Research Foundation
NTT Data Canada, Inc.
ResMed Corporation
SportsDirect Inc.
Workers' Compensation Board of Nova Scotia

Please visit http://content.eluta.ca/top-employer-crombie-real-estate for more information about Crombie's selection as one of *Nova Scotia's Top Employers* for 2016.

About Crombie REIT

Crombie is a real estate investment trust and currently owns a portfolio of 260 commercial properties across Canada, comprising approximately 17.6 million square feet with a strategy to own and operate a portfolio of high quality grocery and drug store anchored shopping centres and freestanding stores primarily in Canada's top 36 markets.

More information about Crombie can be found at www.crombie.ca.